

OUTLINE OF PROCEDURES
2020-21 PRESIDENTIAL SELECTION PROCESS FOR OKLAHOMA STATE UNIVERSITY

It should be clearly understood that the decision to select and employ a President or to potentially reject all candidates and reopen the search shall always remain the sole responsibility of the Board of Regents. All participants in this process must hold in strictest confidence the identities of applicants for the position and the status of the process at any given time. The Board of Regents is committed to equal opportunity policies and practices and to the principles and goals of Affirmative Action*. A diverse candidate pool should be sought and encouraged. The following process will be approved by the Board of Regents to be utilized in the selection of a President for Oklahoma State University.

- I. Board Chair appoints a Succession Planning Committee.

 - II. Succession Planning Committee
 - A. will recommend to the Board the process to be followed.
 - B. will recommend an executive search firm to serve as a consultant to the Search Committee and Board of Regents concerning the selection of the President.
 - C. will solicit nominations from various constituencies of Oklahoma State University for representation on the Search Committee.
 - D. will recommend for Board of Regents' approval** appointments to the Search Committee. The Search Committee will be composed as follows:
 - 4 Regents to include the Board Chair (Board Chief Executive Officer is ex officio member)
 - 4 Faculty, 1 of whom shall be the current Vice Chair of the Faculty Council and 3 of whom shall be comprised of a Professor, an Associate Professor, and an Assistant Professor selected from 12 nominees (4 in each ranking) provided by the Deans Council
 - 4 Students
 - 1 Graduate Student (Graduate & Professional Student Government Association to make 3 nominations)
 - 2 Undergraduate Students (OSU Student Government Association to make 5 nominations)
 - 1 Undergraduate or Graduate Student selected from 3 nominations made by the Vice President for Institutional Diversity
 - 1 Staff (OSU Staff Advisory Council to make 4 nominations)
 - 1 Administrator (to be appointed by the Board of Regents)
 - 1 The Vice President of Institutional Diversity
 - 1 OSU Institute of Technology representative (OSUIT Faculty and Staff Association to make 3 nominations)
 - 1 OSU-Oklahoma City representative (OSU-OKC Faculty Senate to make 2 nominations, and OSU-OKC Staff Advisory Council to make 2 nominations)
 - 1 OSU Center for Health Sciences representative (OSU-CHS Faculty Senate to make 2 nominations, and OSU-CHS Staff Advisory Council to make 2 nominations)
 - 1 OSU-Tulsa representative (OSU-Tulsa Board of Trustees to make 3 nominations)
 - 1 OSU Athletic Department representative (to be appointed by the Board of Regents)
 - 1 Alumni (OSU Alumni Association to make 4 nominations)
 - 1 OSU Foundation President
 - 1 City of Stillwater representative (to be appointed by the Board of Regents)
 - 1 Representative from the Office of Legal Counsel will serve in an advisory capacity
- At-large representatives (to be nominated by the Succession Planning Committee)

III. Search Committee

- A. will recommend for Board of Regents' approval** a statement on Position Description and Qualifications for the President of Oklahoma State University (after seeking input from the various constituencies of the University.)
- B. will seek candidates through appropriate advertising and through solicitation of nominations.
- C. will forward three or four unranked names to the Board of Regents who are acceptable and best qualified to be considered for the Presidency of Oklahoma State University.

IV. The Chair of the Search Committee will have the authority to organize the work of the Search Committee as he/she deems necessary. This might include the appointment of appropriate subcommittees to facilitate the work of the Committee.

V. Board of Regents shall make the final selection from among candidates referred by the Search Committee or may decline to make any selection and request further recommendations from this Search Committee or reconvene a new Search Committee in accordance with this selection criteria.

*** OSU is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and all qualified applicants will receive consideration for employment and will not be discriminated against based on age, race, color, religion, sex, sexual orientation, genetic information, gender identity, national origin, disability or protected veteran status. OSU is a VEVRAA Federal Contractor and desires priority referrals of protected veterans for its openings.**

****When the scheduling of Regular meetings of the Board of Regents prohibits prompt action by the Board, the Board delegates its authority to the Chair of the Board of Regents.**