



EXECUTIVE PROFILE

PRESIDENTIAL SEARCH





WITH THE ANNOUNCED RETIREMENT OF PRESIDENT BURNS HARGIS, WHO HAS SUCCESSFULLY LED OKLAHOMA STATE UNIVERSITY SINCE 2007, THE BOARD OF REGENTS INVITES NOMINATIONS AND APPLICATIONS FOR THE APPOINTMENT OF PRESIDENT OF OKLAHOMA STATE UNIVERSITY AND THE OSU SYSTEM.

The Board of Regents seeks a dynamic, creative and accomplished leader with vision, drive and integrity who can build upon the success of the university in continuing to enhance the state, region, and nation through comprehensive academic, research, and outreach initiatives.

OKLAHOMA STATE UNIVERSITY

Oklahoma State University is a comprehensive research and land-grant university with statewide, national, and international responsibilities. The University is dedicated to providing its students with exceptional academic experiences, conducting scholarly research and other creative activities that advance fundamental and applied knowledge, and disseminating beneficial information to the people of Oklahoma and throughout the world. Founded in 1890 as the Oklahoma Agricultural and Mechanical college, Oklahoma

State has grown to become a premier modern land-grant university serving more than 33,000 students across a five-campus system. OSU offers more than 300 undergraduate and graduate degrees and options, as well as professional degree programs in medicine and veterinary medicine. OSU has more than 7,000 continuous employees, including 2,171 faculty.



ACADEMICS

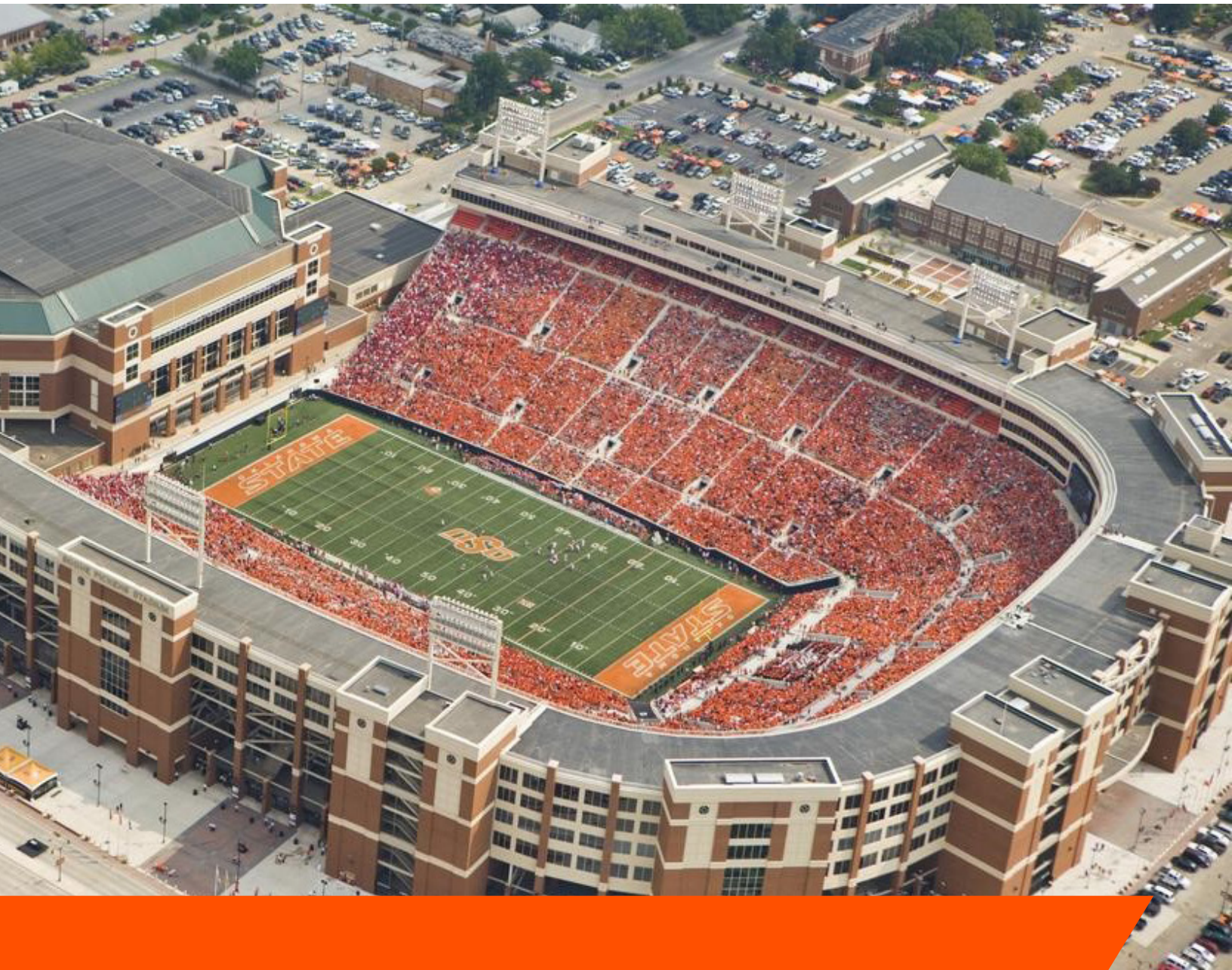
Oklahoma State's main campus is located in Stillwater and includes the Ferguson College of Agriculture; College of Arts and Sciences; College of Education and Human Sciences; College of Engineering, Architecture, and Technology; the Spears School of Business; the Center for Veterinary Health Sciences; the School of Global Studies and Partnerships; the Honors College; and the University College.

As President of the OSU System, the President's responsibilities also include:

- [OSU-Tulsa](#)
- [OSU Center for Health Sciences in Tulsa](#)
- [OSU-Oklahoma City](#)
- [OSU Institute of Technology](#)
- [Oklahoma Agricultural Experiment Station](#)
- [Oklahoma Cooperative Extension Service](#)
- [College of Veterinary Medicine](#)

ATHLETICS

As a member of the Big 12 Conference, the Oklahoma State Cowboys and Cowgirls represent Oklahoma State in intercollegiate athletics. With a long history of athletic success, Oklahoma State has 52 NCAA national titles in wrestling, golf, basketball, baseball, and cross country which ranks fourth in all-time NCAA national team titles. Many graduates of Oklahoma State have gone on to excel at the professional level in a number of sports.





MISSION

Building on its land-grant heritage, Oklahoma State University promotes learning, advances knowledge, enriches lives, and stimulates economic development through teaching, research, extension, outreach, and creative activities.

VISION

Oklahoma State University will lead in the creation of a better Oklahoma, nation, and world by advancing the quality of life for all, and will fulfill the obligations of a first-class, land-grant educational institution.

CORE VALUES

- **COMMUNITY** – We foster a strong sense of community based on shared governance among students, faculty, staff, and administrators, which allows us to expand our intellectual and interpersonal horizons in a safe, friendly, and supportive learning environment.
- **EXCELLENCE** – We seek excellence in all our endeavors; we are committed to continuous improvement.
- **DIVERSITY** – We respect and value the diversity of individuals, beliefs, and opinions.
- **INTEGRITY** – We are committed to the principles of truth and honesty; we will be equitable, ethical, and professional.
- **SERVICE** – We believe that serving others is a noble and worthy endeavor and is one of the distinguishing features of a land-grant institution.
- **INTELLECTUAL FREEDOM** – We believe in ethical and scholarly questioning in an environment that respects the rights of all to freely pursue knowledge.
- **STEWARDSHIP OF RESOURCES** – We are dedicated to the efficient and effective use of resources and sustainability practices to conserve those resources. We accept responsibility of the public's trust and are accountable for our actions.

OKLAHOMA STATE UNIVERSITY FOUNDATION

Established in 1961, the OSU Foundation is the private fundraising organization for Oklahoma State University, as designated by the OSU Board of Regents. The OSU Foundation is a tax-exempt 501(c)(3) non-profit corporation under the management of an independent Board of Trustees that operates to exclusively benefit Oklahoma State University and its students, alumni, faculty and staff. The Mission of the OSU Foundation is to unite donor and university passions and priorities to achieve excellence.

OSU Foundation's vision is to become the best-performing land-grant university foundation in the country when measured by investment performance, growth in private support and operating efficiencies while maintaining outstanding donor and university relations as measured by client satisfaction.

The President of Oklahoma State University plays an active role in Board of Trustees meetings for the Foundation and is responsible for establishing the short and long-term development priorities for the organization.





UNIVERSITY LEADERSHIP

The President reports to the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges. The Board, also referred to as the OSU/A&M Board of Regents, consists of nine members, one of whom is the President of the State Board of Agriculture. The remaining eight members are appointed by the Governor, by and with the advice and consent of the Senate. Except for the President of the State Board of Agriculture, Board members are appointed for eight-year terms to numbered positions on the Board representing Congressional Districts One through Five and three at-large appointments.

CURRENT MEMBERS OF THE BOARD OF REGENTS

- Mr. Rick Davis, Chair
- Dr. Trudy Milner, Vice Chair
- Mr. Calvin Anthony
- Mrs. Blayne Arthur
- Mr. Douglas Burns
- Mr. Jarold Callahan
- Mr. Joe Hall
- Mr. Jimmy Harrel
- Mr. Tucker Link

SENIOR LEADERSHIP

- President
- Provost
- Senior Vice President, Administration and Finance
- Senior Vice President and General Counsel
- Vice President, Student Affairs
- Vice President and Dean, Division of Agricultural Sciences and Natural Resources
- Vice President, Athletic Programs/ Director, Intercollegiate Athletics
- Vice President, Enrollment and Brand Management
- Vice President, Research
- Vice President, Institutional Diversity
- President, OSU-Oklahoma City
- President, OSUIT
- President, OSU-Tulsa
- President, OSU Center for Health Sciences



THE PRESIDENT

In accordance with policies set forth by the Board, the President provides overall leadership and direction for the University and components of the OSU System, hereafter referred to as OSU.

THE PRESIDENT IS EXPECTED TO:

- provide the vision and leadership needed to ensure that OSU anticipates the changing needs of society and responds quickly and effectively to those needs;
- work with a wide range of internal and external constituencies to develop and address priorities and strategic objectives which build on OSU's strengths and opportunities and are consistent with the mission, role, and scope of OSU;
- implement processes that ensure the efficient, effective, and responsible use of OSU's human, financial, and physical resources;
- nurture excitement and excellence in academic endeavors and reward intellectual achievement and service to the mission of OSU;
- position and create awareness of OSU as a leader with respect to growth, economic development, and enhancement of the quality of life within Oklahoma;
- be an effective ambassador to represent OSU to alumni and general public, business and government leaders, and the State Regents for Higher Education;
- take a proactive role in the generation of state, federal, and private funding needed to produce excellence in instruction, research, and extension/public service;
- play an interactive and visible role in the activities of OSU, seeking and effectively utilizing input from faculty, staff, students, and alumni on critical issues;
- embrace, expand, and harmonize the spirit of community and loyalty shared by all OSU constituents.





SELECTION CRITERIA AND QUALIFICATIONS

Oklahoma State University and the OSU System seek a President who can lead the total organization to a position of preeminence in undergraduate and graduate learning, research, and public service. The University and OSU System are hereafter referred to as OSU.

OSU SEEKS A PRESIDENT WHO:

- is a person of extraordinary intellect, accomplishment, insight, and judgment;
- has an earned doctorate/terminal degree or significant recognition, prestige, and credibility for intellectual achievement in his/her profession;
- understands critical issues and trends in higher education, including those that respect and uphold the mission and the evolving role of the modern comprehensive land-grant university;
- senses the dynamic implications of problem areas, thinking beyond problems to solutions;
- understands and will nurture an academic environment that fosters creativity and scholarship;
- will promote excellence in all programs and the recruitment and retention of outstanding talent from diverse intellectual, cultural, and socioeconomic backgrounds;
- will encourage creative and responsive approaches to developing a distinctive character for OSU;

A DYNAMIC, ARTICULATE, AND INFLUENTIAL ADVOCATE WHO

- understands the most important constituency of the University is its students;
- communicates ideas in a clear and effective manner and who projects a positive image;
- conveys persuasively a vision of research, education, and service that inspires and motivates others;
- has the social and political acumen to build confidence and trust with higher education, elected officials, alumni, and the people of Oklahoma, the Nation, and the World;
- can help OSU attract the public and private resources needed to carry out its mission with high effectiveness;
- can work in partnership with the OSU Foundation and OSU Alumni Association to lead an effective comprehensive campaign;

A PROVEN LEADER WHO

- has a record of success in a comprehensive academic institution or an organization of similar complexity;
- is experienced and effective in planning, setting priorities, and accomplishing goals;
- is committed to the principles and practices of diversity, inclusion, equity, access, and equal opportunity at all levels;
- has the ability to lead and manage through a process of delegation, team-building, and empowerment;
- supports processes essential to effective decision making in higher education;
- understands the increasing role of technology in fulfilling the mission of the University;
- has demonstrated ability to align and execute academic and business activities consistent with the University strategy;

AN EFFECTIVE COMMUNICATOR WITH SUPERB INTERPERSONAL SKILLS, EXEMPLARY INTEGRITY, AND ENTHUSIASM WHO

- manifests sound ethical principles and practices and earns trust and respect;
- can work effectively with students, faculty, staff, regents, alumni, business and community leaders, citizens, and elected officials;
- possesses high energy, a positive attitude, emotional strength, and enthusiasm for service;
- has a demonstrated working knowledge of fiscal management.





Application materials should include a letter addressing how the candidate's experience matches the position requirements and a current curriculum vitae.

Nominations, applications, and inquiries of interest may be sent in confidence to the University's executive recruitment consultant:

MARTIN M. BAKER, MANAGING PARTNER

Buffkin / Baker

10 Cadillac Drive, Suite 190

Brentwood, TN 37027

martin@buffkinbaker.com



BUFFKIN / BAKER
Recruiting Leaders. Impacting Organizations.